

LOCAL GOVERNMENT ECONOMIC DEVELOPMENT RESEARCH & CAPACITY BUILDING PROGRAM

LOCAL GOVERNMENT INTERNSHIP PROGRAM (LGIP)

In partnership with host regional districts, the Applied Research and Innovation Centre at Selkirk College administers the pilot Local Government Internship Program. Three (15 month) Local Government Internships eligible to recent graduates will be sponsored beginning in January 2020 by each of the three Regional Districts. The Local Government Internship Program (LGIP) is modeled after the [Northern Development Trust](#) internship program.

Regional District sponsors will work with their intern to develop a work plan that addresses regional district priorities and complements the broader local government economic development program. The internship program promises to provide a high level of professional development and training that will prepare recent graduates for roles in local government. The program is expected to provide interns with the knowledge and experience they need to take the next step in a fulfilling and satisfying career and the contacts to obtain a permanent position within local government

The internship program objectives are:

- To act as a pathway to accelerate operational learning and permanent placement into professional careers in local government
- To provide results focused professional training
- To make local government a career of choice by financially supporting internship opportunities for post-secondary graduates
- To promote career development, advancement opportunities, and quality of life in the Kootenay region
- To help interns develop competencies essential to local government administration

Internship opportunities are not intended for positions otherwise covered by collective agreements. Host local governments are responsible for undertaking consultation with their respective unions to clarify the objectives of this program.

Program Eligibility and Requirements

To apply to the Local Government Internship program, applicants must meet the following requirements:

- You will complete the requirements to graduate, or have graduated within the last 2 years, prior to the start of the internship program from an accredited college or university with: a degree, a diploma or a post-graduate certificate. Open studies, non-credit, upgrading, or continuing education students do not qualify.
- You are legally entitled to work in Canada.
- Willing to relocate and available to complete the specified 15-month placement.
- Satisfactory criminal record check.

Local government interns will also be required to:

- Submit a final report and testimonial to Selkirk College at the end of the 15-month placement.
- Attend and complete the Municipal Training Institute Foundations course (MATI Foundations)

Applications and Selection

Student internship positions will be posted, screened, and shortlisted by each participating regional district. Selection will be based upon a range of considerations, the most significant being:

- Alignment with the skills and abilities needed to successfully complete the internship as identified by the host regional district
- Academic achievements
- Professionalism
- Maturity
- Excellent communication and interpersonal skills
- Demonstrated interest in local government
- Flexibility and reliability
- Ability to multitask in a fast paced environment
- Strong analytical, problem solving, research and project management skills